गए औद्योगिक प्रतिष्ठान (राष्ट्रीय और त्यौहार अवकाश) अधिनियमों या, यथा-स्थिति, दुकान और वाणिज्यिक प्रतिष्ठान अधिनियमों के उपबन्धों के अन्तर्गत आते हैं । केन्द्र सरकार ने राज्य सरकारों को यह सलाह भी दी है कि व वर्ष में कम से कम तीन राष्ट्रीय छुट्टियाँ घोषित करें । बैंकिंग और वित्तीय संस्थानों के कर्मचारी परक्राम्य लिखित अधिनियम के अधीन जारी छुट्टियों की घोषणा के अन्तर्गत आते हैं ।

**Equating 'B* grade clerks with UDO scale**

811. SHRI PRAMOD MAHAJAN: Will the Minister of FINANCE be pleased to state:

(a) whether it is a fact that all 'B' grade clerks who were as a result of First Pay Commission Report, down-graded as LDCs have since been accorded similar benefit of upgrading them as UDCs as is applicable to all the down-graded 'B' grade clerks of the Textile Commissioner's Office;

(b) if not, what are the reasons for this discrimination specially when both were adversely affected and down-graded as LDCs;

(c) what are the reasons, if any, on which one down-graded 'B' grade clerk is entitled to UDCs scale, while the other down-graded 'B' grade clerk is denied the same benefit;

(d) whether this discrimination is not unconstitutional under article 14 of the Constitution; and

(e) whether in order to remove this discrimination Government propose to grant this benefit to all equally affected persons?

THE MINISTER OF STATE IN THE DEPARTMENT OF EXPENDITURE (SHRI B. K. GADHVI): (a) to (c) On the basis of the judgement of Bombay High Court delivered on 23-7-1979 in Malini Dhanji Pingle's Writ petition No. 890 of 1979, the erstwhile 'B' Grade Clerks of the Textile Commissioner's office who were in the scale of Rs.60-120 prior to 1-1-1947 and had been placed in the scale ot Rs. 55-130 with effect from 1.1.1947 on the basis of recommendations of First $Pa_v$ Commission, were placed with effect from 1-1-1947 in the scale of Rs. 80-220 applicable at that time to the post of Upper Division Clerks in the Central Govt, offices. While no> general orders have been issued by the Govt., having regard to the fact that number of persons affected happened to be insignificant, all cases of 'B' grade clerks similarly circumstanced as petitoners in Malini Dhanji Pingle's writ petition, as and when received from different Ministries! Deptts. are considered on merits and allowed the benefits flowing out of the judgment of Bombay High Court There is thus no discrimination.

(d) and (e) Do not arise.

**Bank robberies**

812. SHRI KRISHNA KUMAR BIRLA; Will the Minister of FINANCE be pleased to state:

(a) whether Government have recently issued certain new guidelines with regard to rewarding the bank employees who may get killed while resisting bank robberies; and

(b) if so, what are the details thereof?

THE MINISTER OF STATE IN THE MINISTRY OF FINANCE (SHRI JANARDHAN POOJARI); (a) and (b) To motivate bank employees, the general public and the police to resist robbers/dacoits, Government have taken a decision to introduce a scheme for rewarding those resisting such dacoits I robbers. Guidelines issued in this regard are as under:

fa) In the case of demise of an employee as a result of injury sustained while resisting dacoits;

(i) Compensation to the family of the deceased amounting to Rs. 1 lakh;

(ii). The bank concerned will look after t'ne educational expenses of the children of the deceased upto and inclusive of graduation; and

(iii) Immediate employment to one member of the family of the deceased. In case none is able to immediaetly take up employment, the entitlement will be held in abeyance till the eldest child completes his/her graduation.

(b) In the case of bank employees who appre'hend the dacoits or are injured in the attempt:

(i) A cash reward of Rs. 50,000; and

(ii) Ouit of turn promotion io those injured employees who meet the minimum conditions eligibility stipulated for promotion to the next higher grade.

For those who do not fulfil the eligibility conditions a reward of three advance increments in his her existing grade on a permanent basis.

(c) All expenses for treatment of injury, including hospitalisation.

(d) The cash rewards indicated above and the reimbursement of medical expenses would also be given by the bank concerned to any member of the public or the Police Force, who while foiling the dacoity apprehend the dacoit or dies or gets injured in th$_e$ attempt.

**Amount collected from the States**

813. SHRI RAMKRISHNA MAZUMDER:
SHRI CHITTA BASU:

Will the Minister of FINANCE be pleased to state;

(a) the amounts collected by the Centre from the States during 1981-82 to 1985-86, year-wise and State-wise; and

(b) the amounts received by ihe States during the same period from the divisible pool?

THE MINISTER OF STATE IN THE MINISTRY OF FINANCE (SHRI JANARDHAN POOJARI): (a) and (b) T'ne information to the extent possible is being collected and will be laid on the Table of the House.

**National Wage Policy**

814. SHRI CHITTA BASU:
SHRI RAMKRISHNA MAZUMDER:

Will the Minister of LABOUR be pleastd to state:

(a) whether Government propase to formulate a National Wage Policy in view of the 'chaos' prevailing in th$_e$ wage structure i$_n$ different industries and services which has been aggravated by the Fourth Pa$_v$ Com. mission'.. Report; and

(to) if so, what step$_s$ have been taken in this regard?

THE MINISTER OF STATE OF THE MINISTRY OF LABOUR (SHRI P. A. SANGMA): (a) and (b) The question of , National Wage Policy was last discussed in the State Labour Minister's Conference held on the llth May, 1985 and in this connection several views were expressed. The matter wac further considered at length in the meeting of the Group of State Labour Ministers on 23rd September, 1985 and the view expressed was that jt would not be feasible to have a National Wage Policy at this stage. Therefore, there is no proposal for the t'me being to have a National Wage Policy.